



2019
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CENTRE'S 10TH ANNIVERSARY



Big Challenges, Real Solutions

The Small Countries Financial
Management Programme

Sunday 30th June - Friday 12th July 2019

A Programme with a difference that makes a difference

“There has been a significant and enduring enhancement in the leadership, strategic management and negotiating capacity of those who have attended the Programme. They have also been able to apply the learning and skills gained by attending the Programme to benefit our Government and people in a tangible manner and for a sustainable period. The Programme blends leadership, strategic management and negotiating skills with a practical focus on real work-related challenges and improving technical skills. It is a unique Programme which is of particular value to us.”

Caribbean Government Minister



Isle of Man
Government

Reilrys Ellan Vannin



SCFMC

THE SMALL COUNTRIES FINANCIAL
MANAGEMENT CENTRE

	Sunday 30 June	Monday 1 July	Tuesday 2 July	Wednesday 3 July	Thursday 4 July	Friday 5 July	
EARLY A.M.		8.45 Welcome from Isle of Man Government	9.00 Frameworks for Delivering Change in the Public Sector Kathryn Bishop	8.30 Review Session Paul Fisher	8.30 Review Session Paul Fisher	9.00 Challenges in inter-agency co-operation and financial stability in small countries John Aspden	
		9.00 Growth Commission - Lessons for Small Countries TBA		9.00 New Approaches to Risk Assessment, Management and Regulation TBA	9.00 Taxation Issues Nicola Guffogg		
Coffee		10.45 Coffee	10.30 Coffee	10.15 Coffee	10.15 Coffee	10.15 Coffee	10.15 Coffee
LATE A.M.		11.05 Briefing on presentation of challenges Alison McQuater	11.00 Frameworks for Delivering Change in the Public sector (cont'd)	10.30 New Approaches to Risk Assessment, Management and Regulation (cont'd)	10.30 Isle of Man's Economic Journey Allan Bell John Webster John Spellman Mark Shimmin	10.30 OPTION FOR REGULATORY	10.30 OPTION FOR NON-REGULATORY
		11.15 Presentation of Challenges				Current Regulatory Structure & Governance John Aspden & Richard Pratt	Cash & Debt Management Dr Rory Macleod & TBA
Lunch		12.30 Lunch	12.30 Lunch	12.00 Lunch	12.15 Lunch	13.00 Lunch	13.00 Lunch
EARLY P.M.	12.50 flight from London Gatwick to Isle of Man	13.15 Presentation of Challenges (cont.)	13.30 Syndicate Groups: Reframing the Challenge	13.00 New Approaches to Risk Assessment, Management and Regulation (cont'd)	12.45 Fintech Overview & Implications for Regulators TBA	13.45 Licensing: the gate of entry. A risk based approach to setting obligations John Aspden & Richard Pratt	13.45 Cash & Debt Management (cont'd)
	14.30 Transfer to Regency Hotel	14.00-14.30 Small Groups Challenge Themes 14.30-15.00 Feedback on Challenges					
Coffee		15.00 Coffee	15.00 Coffee	14.30 Coffee	15.30 Coffee	15.30 Coffee	15.30 Coffee
LATE P.M.	15.45 Buffet at the Regency Welcome and Orientation by Executive Director Mark Shimmin and Programme Director Paul Fisher	15.15 How past Participants implemented their challenges (DVD) and Lessons learned Paul Fisher	15.15 Syndicate Groups: Reframing the Challenge (cont'd) 15.45 Summary of Challenges Alison McQuater	14.45 New Approaches to Risk Assessment, Management and Regulation (cont'd) Q& A	15.45-16.45 Fintech Panel Session	15.45 Monitoring & Sanctions. Terrorist Financing Bank Resolution & Compensation (cont'd)	15.45 Cash & Debt Management (cont'd)
				16.30 Review Paul Fisher	16.45 Return to Hotel		
				17.00 Return to Hotel			
EVENING	Free time	16.30 Return to Hotel Free time and own dinner arrangements	16.30 Return to Hotel 18.30 Evening Reception	Free Time and Own Dinner Arrangements	18.45 Leave Hotel for Reception	18.00 Return to hotel and own dinner arrangements	

Saturday 6 July		Sunday 7 July	Monday 8 July	Tuesday 9 July	Wednesday 10 July	Thursday 11 July	Friday 12 July	Saturday 13 July
9.00 OPTION FOR REGULATORY	9.00 OPTION FOR NON-REGULATORY	Travel to Oxford, flight to Birmingham and Coach to Oxford	8.30 Orientation to week 2 Paul Fisher	8.30 Introductory Framework for Negotiation Tim Cullen	8.30 Cross Cultural Negotiations Michael Gates	8.30 Recasting Challenges Alison McQuater	8.30 Inspirational Leadership Phyllida Hancock	9.00 Check out at Harris Manchester
Co-operation John Aspden & Richard Pratt	Cash & Debt Management (cont'd)		9.15 Revisiting Challenges: Leadership & Stakeholder Focus Alison McQuater					
10.15 Coffee	10.15 Coffee		10.30 Coffee	10.30 Coffee				
10.30 Sanctions against Terrorist Financing 11.45 Preparing for an external evaluation (cont'd)	10.30 Cash & Debt Management (cont'd)	To Harris Manchester College, Oxford	11.00 Becoming Powerful Influencers Alison McQuater	10.45 Decision-making & Persuasion in Negotiation Tim Cullen	10.30 Cross Cultural Negotiations (cont'd)	10.15 Recasting Challenges (cont'd)	10.30 Inspirational Leadership (cont'd)	
12.45 Lunch	12.45 Lunch		13.15 Lunch	12.30 Lunch	12.30 Lunch	12.30 Lunch	12.30 Lunch	
14.00 Tour of the Isle of Man	Lunch at Harris Manchester		14.00 Leadership & Influencing Skills in action David Trevaskis	13.30 Key Principles of Negotiation Tim Cullen	13.30 Creating Value in Negotiation - Multi Party Negotiations Tim Cullen	13.30 Developing Action Plans for the delivery of challenges Alison McQuater	13.30 Final Wrap up Paul Fisher	
			14.30 CenBank Negotiation Tim Cullen					
		15.15 Coffee	15.15 Coffee	15.15 Coffee	15.15 Coffee	15.15 Coffee		
		15.30 Leadership & Influencing Skills in action (cont'd)	15.30 Free Time	15.30 CenBank Negotiation (cont'd)	15.30 Developing Action Plans for the delivery of challenges (cont'd)		Free time	
		17.30 Break	17.45 Drinks Reception at Oxford Union	17.00 Free time in Oxford and own dinner arrangements	17.00 Free Time in Oxford and Own Dinner Arrangements			
		18.00 Guest Speaker	18.00 Guest Speaker					
18.00 Return to hotel and own dinner arrangements	Free Time and Own Dinner Arrangements	19.30 Dinner at Harris Manchester College	19.00 Tour of Oxford Union			19.30 Drinks Reception Harris Manchester College		
			19.30 Dinner at Oxford Union			20.00 Final Dinner and Presentation of Certificates		

The Small Countries Financial Management Programme

Sunday 30th June - Friday 12th July 2019

PROGRAMME DIRECTOR

- Paul Fisher, Saïd Business School, University of Oxford

ACADEMIC DIRECTOR

- Alison McQuater, Saïd Business School, University of Oxford

FACULTY LIST

- John Aspden MBE, Chairman of the Group of International Finance Centre Supervisors and former Chief Executive of the Isle of Man Financial Supervision Commission
- Kathryn Bishop, Saïd Business School, University of Oxford
- Tim Cullen MBE, Saïd Business School, University of Oxford
- Michael Gates, Saïd Business School, University of Oxford
- Nicola Guffogg, Assessor of Income Tax, Treasury, Isle of Man
- Phyllida Hancock, Olivier Mythodrama
- Dr. Rory Macleod, Managing Director, Objective Analysis, Oxford
- Alison McQuater, Saïd Business School, University of Oxford
- Richard Pratt, Richard Pratt & Partners, London
- David Trevaskis, Managing Director, Acting for Change

Panel members for discussion of the Isle of Man's Economic Journey

- Allan Bell CBE, former Chief Minister
- Mark Shimmin MBE, former Chief Financial Officer, The Treasury, Isle of Man
- John Webster, former Government Chief Economist, Chairman Manx Technology Group
- John Spellman, former Director of Financial Services, Department of Economic Development



**Isle of Man
Government**
Reil'tys Eilan Vannin



**HARRIS MANCHESTER
COLLEGE, OXFORD**

"You come up with your challenges, you talk through your challenges and you develop the tools to solve some of these problems, so you can now say I think I have the necessary skills. I use the knowledge and skills frequently, on a day-to-day basis." **African Participant**

"This Programme has delivered more than I had hoped for and heard. The Lecturers/Professors have been extraordinary, vibrant and truly engaging and it has time and again surpassed my expectations. It afforded me the opportunity to embark on this life changing journey." **Caribbean Island Participant**

"I came out of the programme with confidence and new mind set in dealing with the negotiations for compliance with international financial standards. Instead of trying to evade the issues we are now taking an active and forward approach in our consultations." **Pacific Island Participant**