

# A UNIQUE PROGRAMME WITH A GLOBAL IMPACT

**Sunday 2nd July – Friday 14th July 2023**



**“This Programme is a must-attend for leaders and emerging leaders.”**

**Dr. Valda Henry – Deputy Governor - Eastern Caribbean Central Bank**

## **A Programme with a difference that makes a difference**

“There has been a significant and enduring enhancement in the leadership, strategic management and negotiating capacity of those who have attended the Programme. They have also been able to apply the learning and skills gained by attending the Programme to benefit our Government and people in a tangible manner and for a sustainable period. The Programme blends leadership, strategic management and negotiating skills with a practical focus on real work-related challenges and improving technical skills. It is a unique Programme which is of particular value to us.”

**Dr. The Honourable Ralph E Gonsalves, Prime Minister of St. Vincent and the Grenadines**



Funded by

**Isle of Man  
Government**

*Reiltys Ellan Vannin*

|                       | Sunday<br>2 July  | Monday<br>3 July   | Tuesday<br>4 July  | Wednesday<br>5 July  | Thursday<br>6 July  | Friday<br>7 July   |
|-----------------------|---|--|--|--|---|--|
| <b>EARLY<br/>A.M.</b> | <b>09.00</b> Transfer to Harris Manchester College, University of Oxford  | <b>09.00</b> Framework for Delivering Change in the Public Sector<br><b>Kathryn Bishop</b> | <b>09.00</b> Economic Development / Growth – Examples for Small Countries (Growth Commission)<br><b>Dirk Willem te Velde</b> | <b>09.00</b> Current and Future Challenges and Key Themes for Small Countries<br><b>John Aspden</b><br><br><b>10.00</b> Corporate Governance | <b>09.00</b> Strategic Organisational and Personal Resilience<br><b>TBA</b>   | <b>09.00</b> Leadership – The Power of Doubt and the Rise of Trust<br><b>Michael Smets</b> |
| <b>Coffee</b>         | <b>11.30</b> Arrive at Harris Manchester  | <b>10.30</b> Coffee  | <b>11.00</b> Coffee  | <b>11.00</b> Coffee  | <b>10.15</b> Coffee   | <b>10.30</b> Coffee  |
| <b>LATE<br/>A.M.</b>  |   | <b>11.00</b> Framework for Delivering Change in the Public Sector (cont.)                  | <b>11.15</b> Fintech<br><b>TBA</b>   | <b>11.15</b> Climate Change – Key Issues   | <b>10.45</b> Strategic Organisational and Personal Resilience (cont.)   | <b>10.45</b> Leadership – The Power of Doubt and the Rise of Trust (cont.)                 |
| <b>Lunch</b>          | <b>12.30</b> Lunch  | <b>12.30</b> Lunch   | <b>13.00</b> Lunch   | <b>13.00</b> Lunch   | <b>12.30</b> Lunch  | <b>13.00</b> Lunch   |
| <b>EARLY<br/>P.M.</b> | <b>13.30</b> Welcome And Orientation By Executive Director <b>Mark Shimmin</b> and Programme Director <b>Paul Fisher</b><br><br><b>14.00</b> Past Participant's Experience<br><b>Sharda Bollers</b> | <b>13.30</b> Syndicate Groups: Reframing the Challenge                                     | <b>14.00</b> Debt Sustainability – Small Country Issues and Responses<br><b>TBA</b>  | <b>14.00</b> Innovative technology in Financial Supervision (Suptech)  | <b>14.00</b> Scenario Planning<br><b>TBA</b>  | <b>14.00</b> Walking Tour of Oxford  |
| <b>Coffee</b>         | <b>14.30</b> Coffee   | <b>15.00</b> Coffee  | <b>15.15</b> Coffee  | <b>15.00</b> Coffee  | <b>15.00</b> Coffee   |  |
| <b>LATE<br/>P.M.</b>  | <b>Kathryn Bishop in attendance</b><br><br><b>14.45</b> Presentation of Challenges<br><b>Paul Fisher</b><br><br><b>16.30</b> Free time  | <b>15.15</b> Syndicate Groups: Reframing the Challenge (cont.)                             | <b>15.30</b> Debt Sustainability – Small Country Issues and Responses (cont.)<br><br><b>16.45</b> Free time                  | <b>15.15</b> Proportionality (Basel new approach) Operational Resilience Outsourcing   | <b>15.15</b> Scenario Planning (cont.)  | <b>15.30</b> Free Time in Oxford   |
| <b>EVENING</b>        | <b>19.00</b> Dinner at Arlosh Hall Harris Manchester  | <b>15.45</b> Free time in Oxford and own dinner arrangements                               | <b>19.00</b> Dinner at Harris Manchester<br><br>Guest Speaker<br><b>TBA</b>  | <b>16.45</b> Free time in Oxford and own dinner arrangements   | <b>17.45</b> Drinks Reception at Oxford Union<br><br><b>18.00</b> Guest Speaker<br><b>Baroness Amos</b><br><br><b>19.00</b> Tour of the Oxford Union<br><br><b>19.30</b> Dinner at the Oxford Union |  |

| Saturday<br>8 July   | Sunday<br>9 July                    | Monday<br>10 July   | Tuesday<br>11 July  | Wednesday<br>12 July   | Thursday<br>13 July  | Friday<br>14 July   |   |
|--|-------------------------------------|---|---|--|--|---|---|
| <p><b>12.10</b> Flight from London Gatwick to the Isle of Man</p> <p><b>13.30</b> Arrive Isle of Man and Transfer to Regency Hotel</p> <p><b>15.00</b> Buffet at the Regency Hotel</p> <p><b>Free Time</b></p> | <p><b>Morning</b><br/>Free Time</p> | <p><b>8.30</b> Welcome by <b>Treasury Minister Hon Alex Allinson MHK</b></p> <p><b>8.45</b> Orientation to Week 2<br/><b>Paul Fisher</b></p> <p><b>9.30</b> Isle of Man Economic Journey Panel Discussion</p> | <p><b>9.00</b> Influencing and Persuasion<br/><b>David Trevaskis &amp; Paul Fisher</b></p>  | <p><b>9.00</b> Key Principles of Negotiation<br/><b>Tim Cullen</b></p>                     | <p><b>9.00</b> Embedding Values to Better Manage Governance, Risk and Reputation<br/><b>Tim Cullen</b></p> | <p><b>8.30</b> Inspirational Leadership<br/><b>Phyllida Hancock</b></p>   |   |
|  |                                     |   | <p><b>11.00</b> Coffee</p>  | <p><b>10.30</b> Coffee</p>   | <p><b>11.00</b> Coffee</p>   | <p><b>10.30</b> Coffee</p>  | <p><b>10.00</b> Coffee</p>  |
|  |                                     |   | <p><b>11.15</b> Taxation and Regulatory Issues<br/><b>Panel Discussion Nicola Guffogg and Ian Spence</b></p>  | <p><b>10.45</b> Influencing and Persuasion (cont.)</p>                                     | <p><b>11.15</b> Negotiation (cont.)</p>  | <p><b>10.45</b> Embedding Values to Better Manage Governance, Risk and Reputation (cont.)</p> <p><b>12.00</b> Cross Cultural Negotiation<br/><b>Michael Gates</b></p> | <p><b>10.30</b> Inspirational Leadership (cont.)</p> <p><b>12.00</b> Final Wrap Up<br/><b>Paul Fisher</b></p> |
|  |                                     | <p><b>Afternoon</b><br/>Tour of the Isle of Man</p>   | <p><b>13.00</b> Lunch</p>   | <p><b>12.30</b> Lunch</p>  | <p><b>12.45</b> Lunch</p>  | <p><b>13.00</b> Lunch</p>   | <p><b>13.00</b> Lunch</p>   |
|  |                                     |   | <p><b>14.00</b> AML/CFT<br/><b>John Aspden &amp; Ashley Whyte</b></p>   | <p><b>13.30</b> Influencing and Persuasion (cont.)</p>                                     | <p><b>13.45</b> Negotiation (cont.)</p>  | <p><b>14.00</b> Effective Cross Organisational Objective Setting and Working<br/><b>Mark Shimmin</b></p>  | <p>Free Time</p>  |
|  |                                     |   | <p><b>15.00</b> Coffee</p>  | <p><b>15.00</b> Coffee</p>   | <p><b>15.30</b> Coffee</p>   | <p><b>15.00</b> Coffee</p>  |   |
|  |                                     |   | <p><b>15.15</b> Supervisory Issues for Small Countries<br/>- Enforcement of Sanctions<br/>- Recovery and Bank Resolutions<br/><b>John Aspden &amp; Ashley Whyte</b></p> | <p><b>15.15</b> Influencing and Persuasion (cont.)</p> <p><b>16.30</b> Return to Hotel</p> | <p><b>15.45</b> Negotiation (cont.)</p> <p><b>16.30</b> Return to Hotel</p>                                | <p><b>15.15</b> Action Planning and Recasting Challenges<br/><b>Paul Fisher</b></p> <p><b>16.15</b> Return to Hotel</p>   |   |
|  |                                     |   | <p><b>17.00</b> Return to Hotel – Free Time and own Dinner Arrangements</p>   | <p><b>18.00</b> Government House Reception</p>   | <p>Free Time and own Dinner Arrangements</p>   | <p><b>18.00</b> FSA Reception</p>   | <p><b>19.30</b> Drinks Reception</p> <p><b>20.00</b> Final Dinner &amp; Presentation</p>                      |

# The Small Countries Financial Management Programme

## Sunday 2<sup>nd</sup> July – Friday 14<sup>th</sup> July 2023

### PROGRAMME DIRECTOR

- Paul Fisher, Saïd Business School, University of Oxford

### FACULTY-GUEST SPEAKER LIST

- Baroness Valerie Amos, CH, PC, Master of University College, Oxford
- John Aspden MBE, Chairman of the Group of International Finance Centre Supervisors and former Chief Executive of the Isle of Man Financial Services Commission
- Kathryn Bishop CBE, Saïd Business School, University of Oxford
- Prof Tim Cullen MBE, Guanghua School of Management, Peking University  
Saïd Business School, University of Oxford
- Michael Gates, Saïd Business School, University of Oxford
- Nicola Guffogg, Assessor of Income Tax, Treasury, Isle of Man
- Phyllida Hancock, Olivier Mythodrama
- Prof Michael Smets, Saïd Business School, University of Oxford
- Ian Spence, Head of AML CFT, IOM Financial Services Authority
- David Trevaskis, Managing Director, Acting for Change
- Ashley Whyte, Senior Manager, AML Division, Isle of Man Financial Services Authority
- Prof Dirk Willem te Velde, Overseas Development Institute

### Panel Members for discussion of the Isle of Man's Economic Journey

Mark Shimmin, Executive Director, Small Countries Financial Management Centre

Micky Swindale CEO, KPMG Islands Group

John Webster, former Government Chief Economist, Chairman Manx Technology Group

John Spellman, former Director of Financial Services, Department of Economic Development



HARRIS MANCHESTER  
COLLEGE, OXFORD

“You come up with your challenges, you talk through your challenges and you develop the tools to solve some of these problems, so you can now say I think I have the necessary skills. I use the knowledge and skills frequently, on a day-to-day basis.” African Participant

“This Programme has delivered more than I had hoped for and heard. The Lecturers/Professors have been extraordinary, vibrant and truly engaging and it has time and again surpassed my expectations. It afforded me the opportunity to embark on this life changing journey.” Caribbean Island Participant

“I came out of the programme with confidence and new mind set in dealing with the negotiations for compliance with international financial standards. Instead of trying to evade the issues we are now taking an active and forward approach in our consultations.” Pacific Island Participant