

A UNIQUE PROGRAMME WITH A GLOBAL IMPACT

Sunday 2nd July – Friday 14th July 2023



“This Programme is a must-attend for leaders and emerging leaders.”

Dr. Valda Henry – Deputy Governor - Eastern Caribbean Central Bank

A Programme with a difference that makes a difference

“There has been a significant and enduring enhancement in the leadership, strategic management and negotiating capacity of those who have attended the Programme. They have also been able to apply the learning and skills gained by attending the Programme to benefit our Government and people in a tangible manner and for a sustainable period. The Programme blends leadership, strategic management and negotiating skills with a practical focus on real work-related challenges and improving technical skills. It is a unique Programme which is of particular value to us.”

Dr. The Honourable Ralph E Gonsalves, Prime Minister of St. Vincent and the Grenadines



Funded by

**Isle of Man
Government**

Reiltys Ellan Vannin

	Sunday 2 July	Monday 3 July	Tuesday 4 July	Wednesday 5 July	Thursday 6 July	Friday 7 July
EARLY A.M.	09.00 Transfer to Harris Manchester College, University of Oxford	09.00 Framework for Delivering Change in the Public Sector Kathryn Bishop	09.00 Reflections Paul Fisher 09.15 The Key Ingredients for Growth and Growth Strategies in Small Countries Dirk Willem te Velde & Peter Hinton	09.00 Reflections Paul Fisher 09.15 Current and Future Challenges and Key Themes for Small Countries John Aspden 10.00 Corporate Governance	09.00 Reflections Paul Fisher 09.15 Leadership – The Power of Doubt and the Rise of Trust Trang Chu	09.00 Decision Making & Biases Paul Fisher
Coffee	11.30 Arrive at Harris Manchester	10.30 Coffee	11.00 Coffee	11.00 Coffee	10.45 Coffee	10.30 Coffee
LATE A.M.		11.00 Framework for Delivering Change in the Public Sector (cont.)	11.15 Debt Sustainability & Resilience in Small Countries Dirk Willem te Velde & Peter Hinton	11.15 Climate Change – Key Issues	11.00 Leadership – The Power of Doubt and the Rise of Trust (cont.)	10.45 Simulation Carter Racing Paul Fisher
Lunch	12.30 Lunch	12.30 Lunch	13.00 Lunch	13.00 Lunch	12.30 Lunch	13.00 Lunch
EARLY P.M.	13.30 Welcome And Orientation By Executive Director Mark Shimmin and Programme Director Paul Fisher 14.00 Past Participant's Experience Sharda Bollers	13.30 Syndicate Groups: Reframing the Challenge	14.00 Innovations in Financing in Small Countries Dirk Willem te Velde & Peter Hinton	14.00 Innovative technology in Financial Supervision (Suptech)	14.00 Scenario Planning Trudi Lang	14.00 Walking Tour of Oxford
Coffee	14.15 Coffee	15.00 Coffee	15.15 Coffee	15.00 Coffee	15.00 Coffee	
LATE P.M.	Kathryn Bishop in attendance 14.30 Presentation of Challenges Paul Fisher 16.30 Free time	15.15 Syndicate Groups: Reframing the Challenge (cont.)	15.30 The Challenges of Climate Change and Fintech in Small Countries Dirk Willem te Velde & Peter Hilton 16.45 Free time	15.15 Proportionality (Basel new approach) Operational Resilience Outsourcing	15.15 Scenario Planning (cont.) Trudi Lang 16.45-17.15 Break	15.30 Free Time in Oxford
EVENING	19.00 Dinner at Arlosh Hall Harris Manchester	15.45 Free time in Oxford and own dinner arrangements	18.00 Guest Speaker Ian Goldin 19.00 Dinner at Arlosh Hall Harris Manchester	16.45 Free time in Oxford and own dinner arrangements	17.45 Drinks Reception at Oxford Union 18.00 Guest Speaker Baroness Amos 19.00 Tour of the Oxford Union 19.30 Dinner at the Oxford Union	

Saturday 8 July	Sunday 9 July	Monday 10 July	Tuesday 11 July	Wednesday 12 July	Thursday 13 July	Friday 14 July
<p>12.10 Flight from London Gatwick to the Isle of Man</p> <p>13.30 Arrive Isle of Man and Transfer to Regency Hotel</p> <p>15.00 Buffet at the Regency Hotel</p> <p>Free Time</p>	Morning Free Time	<p>8.30 Welcome by Treasury Minister Hon Alex Allinson MHK</p> <p>8.45 Isle of Man Economic Journey Panel Discussion</p>	<p>09.00 Reflections Paul Fisher</p> <p>9.15 Influencing and Persuasion David Trevaskis & Paul Fisher</p>	<p>09.00 Reflections Paul Fisher</p> <p>9.15 Key Principles of Negotiation Tim Cullen</p>	<p>09.00 Reflections Paul Fisher</p> <p>9.15 Embedding Values to Better Manage Governance, Risk and Reputation Tim Cullen</p>	<p>8.30 Inspirational Leadership Phyllida Hancock</p>
		10.45 Coffee	10.30 Coffee	11.00 Coffee	10.30 Coffee	10.00 Coffee
		<p>11.15 Orientation to Week 2 Paul Fisher</p> <p>11.45 Taxation and Regulatory Issues Panel Discussion Nicola Guffogg and Ian Spence</p>	<p>10.45 Influencing and Persuasion (cont.)</p>	<p>11.15 Negotiation (cont.)</p>	<p>10.45 Embedding Values to Better Manage Governance, Risk and Reputation (cont.)</p> <p>12.00 Cross Cultural Negotiation Michael Gates</p>	<p>10.30 Inspirational Leadership (cont.)</p> <p>12.00 Final Wrap Up Paul Fisher</p>
		13.00 Lunch	12.30 Lunch	12.45 Lunch	13.00 Lunch	13.00 Lunch
		<p>14.00 AML/CFT John Aspden & Ashley Whyte</p>	<p>13.30 Influencing and Persuasion (cont.)</p>	<p>13.45 Negotiation (cont.)</p>	<p>14.00 Cross-Departmental Working and Goal Setting Mark Shimmin and Serena Kern-Libera</p>	Free Time
		15.00 Coffee	15.00 Coffee	15.30 Coffee	15.00 Coffee	
		<p>15.15 Supervisory Issues for Small Countries - Enforcement of Sanctions - Recovery and Bank Resolutions John Aspden & Ashley Whyte</p>	<p>15.15 Influencing and Persuasion (cont.)</p> <p>16.30 Return to Hotel</p>	<p>15.45 Negotiation (cont.)</p> <p>16.30 Return to Hotel</p>	<p>15.15 Action Planning and Recasting Challenges Paul Fisher</p> <p>16.15 Return to Hotel</p>	
		<p>17.00 Return to Hotel – Free Time and own Dinner Arrangements</p>	<p>18.00 Government House Reception</p>	<p>Free Time and own Dinner Arrangements</p>	<p>17.30 FSA Reception</p> <p>19.30 Free Time</p>	<p>19.30 Drinks Reception</p> <p>20.00 Final Dinner & Presentation</p>

The Small Countries Financial Management Programme

Sunday 2nd July – Friday 14th July 2023

PROGRAMME DIRECTOR

- Paul Fisher, Saïd Business School, University of Oxford

FACULTY-GUEST SPEAKER LIST

- Baroness Valerie Amos, CH, PC, Master of University College, Oxford
- John Aspden MBE, Chairman of the Group of International Finance Centre Supervisors and former Chief Executive of the Isle of Man Financial Services Commission
- Kathryn Bishop CBE, Saïd Business School, University of Oxford
- Trang Chu, Saïd Business School, University of Oxford
- Prof Tim Cullen MBE, Guanghua School of Management, Peking University
Saïd Business School, University of Oxford
- Michael Gates, Saïd Business School, University of Oxford
- Prof Ian Goldin, Professor of Globalisation and Development, University of Oxford
- Nicola Guffogg, Assessor of Income Tax, Treasury, Isle of Man
- Peter Hinton, Saïd Business School, University of Oxford
- Serena Kern-Libera, Deputy Head of Global Trade Strategy, Bank of England
- Trudi Lang, Saïd Business School, University of Oxford
- Phyllida Hancock, Olivier Mythodrama
- Ian Spence, Head of AML CFT, IOM Financial Services Authority
- David Trevaskis, Managing Director, Acting for Change
- Ashley Whyte, Senior Manager, AML Division, Isle of Man Financial Services Authority
- Prof Dirk Willem te Velde, Overseas Development Institute

Panel Members for discussion of the Isle of Man's Economic Journey

Mark Shimmin, Executive Director, Small Countries Financial Management Centre

Micky Swindale CEO, KPMG Islands Group

John Webster, former Government Chief Economist, Chairman Manx Technology Group

John Spellman, former Director of Financial Services, Department of Economic Development



HARRIS MANCHESTER
COLLEGE, OXFORD

"You come up with your challenges, you talk through your challenges and you develop the tools to solve some of these problems, so you can now say I think I have the necessary skills. I use the knowledge and skills frequently, on a day-to-day basis." African Participant

"This Programme has delivered more than I had hoped for and heard. The Lecturers/Professors have been extraordinary, vibrant and truly engaging and it has time and again surpassed my expectations. It afforded me the opportunity to embark on this life changing journey." Caribbean Island Participant

"I came out of the programme with confidence and new mind set in dealing with the negotiations for compliance with international financial standards. Instead of trying to evade the issues we are now taking an active and forward approach in our consultations." Pacific Island Participant