

A UNIQUE PROGRAMME WITH A GLOBAL IMPACT

Saturday 29th June – Thursday 11th July 2024



“This Programme is a must-attend for leaders and emerging leaders.”

Dr. Valda Henry – Deputy Governor - Eastern Caribbean Central Bank

A Programme with a difference that makes a difference

“There has been a significant and enduring enhancement in the leadership, strategic management and negotiating capacity of those who have attended the Programme. They have also been able to apply the learning and skills gained by attending the Programme to benefit our Government and people in a tangible manner and for a sustainable period. The Programme blends leadership, strategic management and negotiating skills with a practical focus on real work-related challenges and improving technical skills. It is a unique Programme which is of particular value to us.”

Dr. The Honourable Ralph E Gonsalves, Prime Minister of St. Vincent and the Grenadines

Funded by



Isle of Man
Government

Reiltys Ellan Vannin

	Saturday 29 June	Monday 1 July	Tuesday 2 July	Wednesday 3 July	Thursday 4 July	Friday 5 July
EARLY A.M.	<p>12.10 Flight from London Gatwick to the Isle of Man</p> <p>13.30 Arrive Isle of Man and transfer to the Regency Hotel</p>	<p>8.30 Welcome by Treasury Minister Hon Alex Allinson MHK</p> <p>9.15 Presentation of Challenges Paul Fisher</p>	<p>9.00 Frameworks for Leadership in the Public Sector Tracy Camilleri</p>	<p>09.00 Reflections Paul Fisher</p> <p>09.15 Lessons from A Life in Leadership Lieutenant Governor of the Isle of Man, Sir John Lorimer</p>	<p>9.00 Reflections Paul Fisher</p> <p>09.15 Taxation and Regulatory Issues Panel Discussion Nicola Guffogg/Skillicorn Ros Lynch</p> <p>10.00 How SVG responded to Tax and Regulatory Challenges Sharda Bollers</p>	<p>9.00 Reflections Paul Fisher</p> <p>09.15 Key Principles of Neotiation Tim Cullen</p>
Coffee		10.15 Coffee	10.30 Coffee	10.15 Coffee	10.30 Coffee	11.00 Coffee
LATE A.M.	<p>15.15 Lunch at the Regency Hotel</p> <p>16.15 Welcome and Orientation by Gary Roberts, Executive Director and Paul Fisher, Programme Director</p>	<p>10.30 Presentation of Challenges (cont.)</p> <p>11.30 The Big Picture – Debt, Sustainability & Financing Innovations in Small Countries Peter Hinton</p>	<p>11.00 Frameworks for Leadership in the Public Sector (cont.)</p>	<p>10.30 Current and Future Challenges and Key Themes for Small Countries John Aspden</p> <p>11.30 Corporate Governance John Aspden</p>	<p>10.45 Supervisory Issues for Small Countries -Enforcement of Sanctions -Recovery and Bank Resolutions - AML/CFT John Aspden & Ashley Whyte</p>	<p>11.15 Negotiation (cont.)</p>
LUNCH	Sunday 30 June	13.30 Lunch	12.30 Lunch	13.00 Lunch	12.30 Lunch	12.45 Lunch
EARLY P.M.	<p>12.30 Sandwich lunch at the Regency</p>	<p>14.30 The Big Picture – Debt, Sustainability & Financing Innovations in Small Countries (cont.)</p>	<p>13.30 Frameworks for Leadership in the Public Sector (cont.)</p>	<p>14.00 Climate Change – Key Issues John Aspden</p>	<p>13.30 Embedding Value to Better Manage Governance & Risk Tim Cullen</p>	<p>13.45 Creating Value in Negotiation</p> <p>14.30 Cenbank Multi-Party, Multi-Issue Negotiation simulation</p>
COFFEE		15.30 Coffee	15.00 Coffee	15.00 Coffee	14.30 Coffee	Rolling Coffee Break
LATE P.M.	<p>Afternoon Tour of the Isle of Man including Steam Train</p>	<p>15.45 Isle of Man Economic Journey Panel Discussion</p> <p>16.45 To Legislative Buildings 17.00 Tour of Tynwald Chambers</p>	<p>15.15 Frameworks for Leadership in the Public Sector (cont.)</p> <p>16.00 Return to Hotel</p>	<p>15.15 Innovative technology in Financial Supervision (Suptech) John Aspden</p> <p>16.30 Return to Hotel</p>	<p>16.30 Return to Hotel</p>	<p>Cenbank (cont.)</p> <p>17.00 Return to Hotel</p>
EVENING	Free time and own Dinner Arrangements	17.45 Barrool Suite Reception	18.00 Government House Reception	Free Time and own Dinner Arrangements	Free Time and own Dinner Arrangements	Free Time and own Dinner Arrangements

	Saturday 6 July	Monday 8 July	Tuesday 9 July	Wednesday 10 July	Thursday 11 July	Friday 12 July
EARLY A.M.	TRANSFER TO OXFORD 14.00 Flight from Isle of Man to London Gatwick 15.25 Arrive at London Gatwick and transfer to Harris Manchester College	9.00 Orientation to Week 2 Paul Fisher 9.30 Influencing and Persuasion David Trevaskis and Paul Fisher	9.00 Reflections Paul Fisher 9.15: Leadership – The Power of Doubt and the Rise of Trust Trang Chu	9.00 Reflections Paul Fisher 9.15: Creating an Innovative Culture Charlie Curtis	9.00 The Carter Racing Group Decision-Making Exercise Paul Fisher	9.00 Check out Harris Manchester RETURN FLIGHTS
Coffee		10.30 Coffee	10.30 Coffee	10.30 Coffee	11.00 Coffee	
LATE A.M.	19.00 Evening Meal at Harris Manchester College	10.45 Influencing and Persuasion (cont.)	10.45 Leadership – The Power of Doubt and the Rise of Trust (cont.)	10.45 Creating an Innovative Culture (cont.)	11.15 Action Planning & Recasting the Challenges (cont.)	
LUNCH	Sunday 7 July	12.30 Lunch	12.15 Lunch	12.30 Lunch	12.30 Lunch	
EARLY P.M.	Free Morning 12.30 Lunch at Harris Manchester College	13.30 Influencing and Persuasion (cont.)	13.30 Leadership as A Performing Art Peter Hanke Venue: Balliol College	13.30 Scenario Planning Dr Trudi Lang	13.30 Inspirational Leadership Phyllida Hancock	
COFFEE		15.00 Coffee	15.00 Coffee	15.00 Coffee	15.00 Coffee	
LATE P.M.	13.30 Walking Tour of Oxford 15.30 Bicester Village (optional)	15.15 Influencing and Persuasion (cont.)	15.15 Leadership as A Performing Art (cont.)	15.15 Scenario Planning (cont.) 16.45-17.15 Break	15.30 Inspirational Leadership (cont.) 17.00 Free Time	
EVENING	Free Evening and own dinner arrangements	16.30 Free time in Oxford and own dinner arrangements	18.00 Guest Speaker TBC 19.00 Dinner at HM	17.45 Drinks Reception at Oxford Union 18.00 Tour of Oxford Union 18.30 Guest Speaker TBC 19.30 Dinner at the Oxford Union	19.30 Drinks Reception 20.00 Final Dinner at Harris Manchester	

The Small Countries Financial Management Programme

Saturday 29th June – Thursday 11th July 2024

PROGRAMME DIRECTOR

- Paul Fisher, Saïd Business School, University of Oxford

FACULTY-GUEST SPEAKER LIST

- John Aspden MBE, Chairman of the Group of International Finance Centre Supervisors and former Chief Executive of the Isle of Man Financial Supervision Commission
- Tracy Camilleri, Saïd Business School, University of Oxford
- Trang Chu, Saïd Business School, University of Oxford
- Prof Tim Cullen MBE, Guanghua School of Management, Peking University
Saïd Business School, University of Oxford
- Charlie Curtis, Saïd Business School, University of Oxford
- Phyllida Hancock, Olivier Mythodrama
- Peter Hanke, Saïd Business School, University of Oxford
- Peter Hinton, Saïd Business School, University of Oxford
- Dr Trudi Lang, Saïd Business School, University of Oxford
- Lieutenant Governor of the Isle of Man Sir John Lorimer
- Ros Lynch, Head of Supervisory Practices and Innovation Strategy Division, IOM Financial Services Authority
- Nicola Skillicorn, Deputy Assessor of Income Tax, Treasury, Isle of Man
- David Trevaskis, Managing Director, Acting for Change
- Ashley Whyte, Senior Manager, AML Division, Isle of Man Financial Services Authority

Panel Members for discussion of the Isle of Man's Economic Journey

David Ashford, former Treasury Minister of the IOM

TBA

TBA

TBA



HARRIS MANCHESTER
COLLEGE, OXFORD

“You come up with your challenges, you talk through your challenges and you develop the tools to solve some of these problems, so you can now say I think I have the necessary skills. I use the knowledge and skills frequently, on a day-to-day basis.” African Participant

“This Programme has delivered more than I had hoped for and heard. The Lecturers/Professors have been extraordinary, vibrant and truly engaging and it has time and again surpassed my expectations. It afforded me the opportunity to embark on this life changing journey.” Caribbean Island Participant

“I came out of the programme with confidence and new mind set in dealing with the negotiations for compliance with international financial standards. Instead of trying to evade the issues we are now taking an active and forward approach in our consultations.” Pacific Island Participant