

# A UNIQUE PROGRAMME WITH A GLOBAL IMPACT

Saturday 27<sup>th</sup> June – Thursday 9<sup>th</sup> July 2026



**“This Programme is a must-attend for leaders and emerging leaders.”**

Dr. Valda Henry – Deputy Governor - Eastern Caribbean Central Bank

### A Programme with a difference that makes a difference

“There has been a significant and enduring enhancement in the leadership, strategic management and negotiating capacity of those who have attended the Programme. They have also been able to apply the learning and skills gained by attending the Programme to benefit our Government and people in a tangible manner and for a sustainable period. The Programme blends leadership, strategic management and negotiating skills with a practical focus on real work-related challenges and improving technical skills. It is a unique Programme which is of particular value to us.”

Dr. The Honourable Ralph E Gonsalves, former Prime Minister of St. Vincent and the Grenadines



Funded by  
**Isle of Man  
Government**  
*Reiltys Ellan Vannin*

Saturday 27 June		Monday 29 June	Tuesday 30 June	Wednesday 1 July	Thursday 2 July	Friday 3 July
<p>13.10 Flight from London Gatwick to the Isle of Man</p> <p>14.30 Arrive Isle of Man and transfer to the Regency Hotel</p>	EARLY A.M.	<p><b>Theme: Diagnosing Your Leadership Challenge – Leading when you Don't know</b></p> <p>8.30 Welcome by Treasury Minister <b>Hon Chris Thomas MHK</b></p> <p>8.45 Presentation of Challenges <b>Paul Fisher, Programme Director</b></p>	<p><b>Theme: Diagnosing Your Leadership Challenge – Leading When You Don't Know &amp; The Big Picture</b></p> <p>9.00 Leadership Derailers <b>John Denton</b></p>	<p><b>Theme: Lessons from the Isle of Man</b></p> <p>08.15 Reflections <b>Paul Fisher</b></p> <p>08.30 Isle of Man Economic Journey <b>Panel Discussion</b></p> <p>09.15 Lessons from A Life in Leadership <b>Lieutenant Governor of the Isle of Man, Sir John Lorimer KCB, DSO, MBE</b></p>	<p><b>Theme: Climate Change Financing</b></p> <p>9.00 Reflections <b>Paul Fisher</b></p> <p>09.15 Climate Change Financing <b>Dr Mark Bernhofen</b></p>	<p><b>Theme: Negotiation</b></p> <p>9.00 Reflections <b>Paul Fisher</b></p> <p>9.15 Key Principles of Negotiation <b>Paul Fisher</b></p>
		Coffee	10.15 Coffee	10.30 Coffee	10.15 Coffee	10.30 Coffee
<p>16.15 Hot Buffet at the Regency Hotel</p> <p>Welcome and Orientation <b>Gary Roberts QPM, Executive Director</b></p>	LATE A.M.	<p>10.30 Presentation of Challenges <b>Paul Fisher</b></p> <p>11.15 Leadership – Programmatic or Adaptive? <b>John Denton</b></p>	<p>10.45 Group Dynamics <b>John Denton</b></p>	<p>10.45 Organisational Change <b>Gary Roberts QPM</b></p>	<p>10.45 Climate Change Financing <b>Dr Mark Bernhofen</b></p>	<p>11.15 The Sally Soprano Simulation <b>Paul Fisher</b></p>
Sunday 28 June	LUNCH	12.45 Lunch	12.30 Lunch	12.15 Lunch	12.30 Lunch	12.45 Lunch
<p>12.00 Packed Lunch</p>	EARLY P.M.	<p>13.45 The Art and Practice of Adaptive Leadership <b>John Denton</b></p>	<p>13.30 The Big Picture – Debt, Sustainability &amp; Financing Innovations in Small Countries <b>Peter Hinton</b></p>	<p>13.15 Taxation and Regulatory Issues <b>Nicola Skillicorn and Ros Lynch TBC</b></p>	<p>13.30 Climate Change Financing <b>Dr Mark Bernhofen</b></p>	<p>13.45 Creating Value in Negotiation &amp; Multi-Party Negotiations <b>Paul Fisher</b></p> <p>14.30 The Harborco Simulation <b>Paul Fisher</b></p>
		COFFEE		15.00 Coffee	14.45 Coffee	14.30 Coffee
<p>12.45 Afternoon Tour of the Isle of Man including Steam Train</p>	LATE P.M.	<p>15.30 Return to Hotel</p>	<p>15.15 The Big Picture – Debt, Sustainability &amp; Financing Innovations in Small Countries <b>Peter Hinton</b></p> <p>16.45 Return to Hotel</p>	<p>15.00 The Political Interface – <b>Isle of Man Panel Discussion</b></p> <p>16.30 To Legislative Buildings</p> <p>17.00 Tour of Tynwald Chambers</p>	<p>14.45 Climate Change Financing <b>Dr Mark Bernhofen</b></p> <p>16.30 Return to Hotel</p>	<p>17.00 Return to Hotel</p>
<p>Free time and own Dinner Arrangements</p>	EVENING	<p>18.00 Government House Reception</p>	<p>Free Time and own Dinner Arrangements</p>	<p>17.45 Barrool Suite Reception</p>	<p>Free Time and own Dinner Arrangements</p>	<p>Free Time and own Dinner Arrangements</p>

Saturday 4 July		Monday 6 July	Tuesday 7 July	Wednesday 8 July	Thursday 9 July	Friday 10 July
Morning boat to Liverpool	EARLY A.M.	<b>Theme: Fintech &amp; Innovation</b>  9.00 Orientation to Week 2 <b>Paul Fisher</b>  9.30 Fintech, Digital Currencies & Regulation in Small Countries <b>Prof Pinar Ozcan</b>	<b>Theme: Scenario Planning &amp; Leadership</b>  8.45 Reflections <b>Paul Fisher</b>  9.00 Scenario Planning <b>Matthew Finch</b>	<b>Theme: Conversations &amp; Influence</b>  9.00 Reflections <b>Paul Fisher</b>  9.15 Managing Difficult Conversations and Creating Psychological Safety <b>Dr Beatrice Herrmann</b>	8.30 The Carter Racing Group Decision Making Exercise <b>Paul Fisher</b>	9.00 <b>Check out Harris Manchester</b>  <b>RETURN FLIGHTS</b>
Coach Transfer to Reading		Coffee	10.30 Coffee	10.30 Coffee	10.45 Coffee	10.15 Coffee
Overnight Hotel tbc in Reading	LATE A.M.	10.45 Fintech, Digital Currencies & Regulation in Small Countries <b>Prof Pinar Ozcan</b>	10.45 Scenario Planning <b>Matthew Finch</b>	11.00 Managing Difficult Conversations and Creating Psychological Safety <b>Dr Beatrice Herrmann</b>	10.45 Action Planning & Recasting the Challenges <b>Paul Fisher</b>	
Sunday 5 July	LUNCH	12.30 Lunch	12.15 Lunch	12.30 Lunch	12.15 Lunch	
Transfer to Harris Manchester College, Oxford	EARLY P.M.	13.30 Creating an Innovative Culture <b>Charlie Curtis</b>	13.15 Walk to Balliol College  13.30 Leadership as a Performing Art <b>Peter Hanke</b>  15.00 Coffee at Balliol	13.30 Influencing & Persuasion <b>David Trevaskis &amp; Paul Fisher</b>	13.00 Inspirational Leadership <b>Adam Fotheringham</b>	
12.30 Lunch at Harris Manchester		COFFEE	15.00 Coffee		15.00 Coffee	Rolling Coffee break
13.15 Check into rooms at HM	LATE P.M.	15.15 Creating an Innovative Culture <b>Charlie Curtis</b>  16.45 Break	15.15 Leadership as a Performing Art <b>Peter Hanke</b>	15.15 Influencing & Persuasion <b>David Trevaskis &amp; Paul Fisher</b>  17.00 Break	Inspirational Leadership <b>Adam Fotheringham</b>  16.00 Break  17.30 Walk to Exeter College	
13.45 Walking Tour of Oxford		18.00 Maevadi Hall Harris Manchester Guest Speaker <b>Suzanne Williams</b> <b>QPM Crisis Negotiator &amp; Kidnap Investigator</b>  19.30 Dinner at Chiang Mai Kitchen	17.00 Free time in Oxford and own dinner arrangements	17.30 Maevadi Hall Harris Manchester Guest Speaker <b>Dr Susie Alegre</b> <b>Human Rights Barrister, Author &amp; Digital Rights Pioneer</b>  Free time in Oxford and own dinner arrangements	18.00 Drinks Reception and final dinner Exeter College Guest speaker <b>Hamish McRae</b> <b>Leading Economic Journalist, Adjunct Professor at Trinity College Dublin</b> 22.00	
15.45 Free Evening and own dinner arrangements	EVENING					

# The Small Countries Financial Management Programme

**PROGRAMME DIRECTOR** Paul Fisher, Saïd Business School, University of Oxford

## FACULTY-GUEST SPEAKER LIST

- John Denton, Saïd Business School, University of Oxford
- Peter Hinton, Saïd Business School, University of Oxford
- Lieutenant Governor of the Isle of Man Sir John Lorimer, KCB, DSO, MBE
- Gary Roberts QPM, Small Countries Financial Management Centre
- Nicola Skillicorn, Deputy Assessor of Income Tax, Treasury, Isle of Man
- Ros Lynch, Head of Supervisory Practices and Innovation Strategy Division, IOM Financial Services Authority
- Dr Mark Bernhofen, School of Geography and the Environment, University of Oxford
- Prof Pinar Ozcan, Professor of Entrepreneurship and Innovation, Saïd Business School
- Charlie Curtis, Saïd Business School, University of Oxford
- Suzanne Williams QPM, Crisis Negotiator and Kidnap Investigator
- Matthew Finch, Saïd Business School, University of Oxford
- Peter Hanke, Centre for Art & Leadership, Copenhagen Business School
- Dr Beatrice Herrmann, Managing Director, Shiok Consulting
- David Trevaskis, Managing Director, Acting for Change
- Dr Susie Alegre, Human Rights Barrister, Author & Digital Rights Pioneer
- Adam Fotheringham, Olivier Mythodrama
- Hamish McRae, Leading Economic Journalist, Adjunct Prof at Trinity College Dublin

## Isle of Man Economic Journey – Panel Members

- **TBC**
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## The Political Interface – IOM Panel Members

- **TBC**
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HARRIS MANCHESTER  
COLLEGE, OXFORD

"You come up with your challenges, you talk through your challenges and you develop the tools to solve some of these problems, so you can now say I think I have the necessary skills. I use the knowledge and skills frequently, on a day-to-day basis." African Participant

"This Programme has delivered more than I had hoped for and heard. The Lecturers/Professors have been extraordinary, vibrant and truly engaging and it has time and again surpassed my expectations. It afforded me the opportunity to embark on this life changing journey." Caribbean Island Participant

"I came out of the programme with confidence and new mind set in dealing with the negotiations for compliance with international financial standards. Instead of trying to evade the issues we are now taking an active and forward approach in our consultations." Pacific Island Participant